

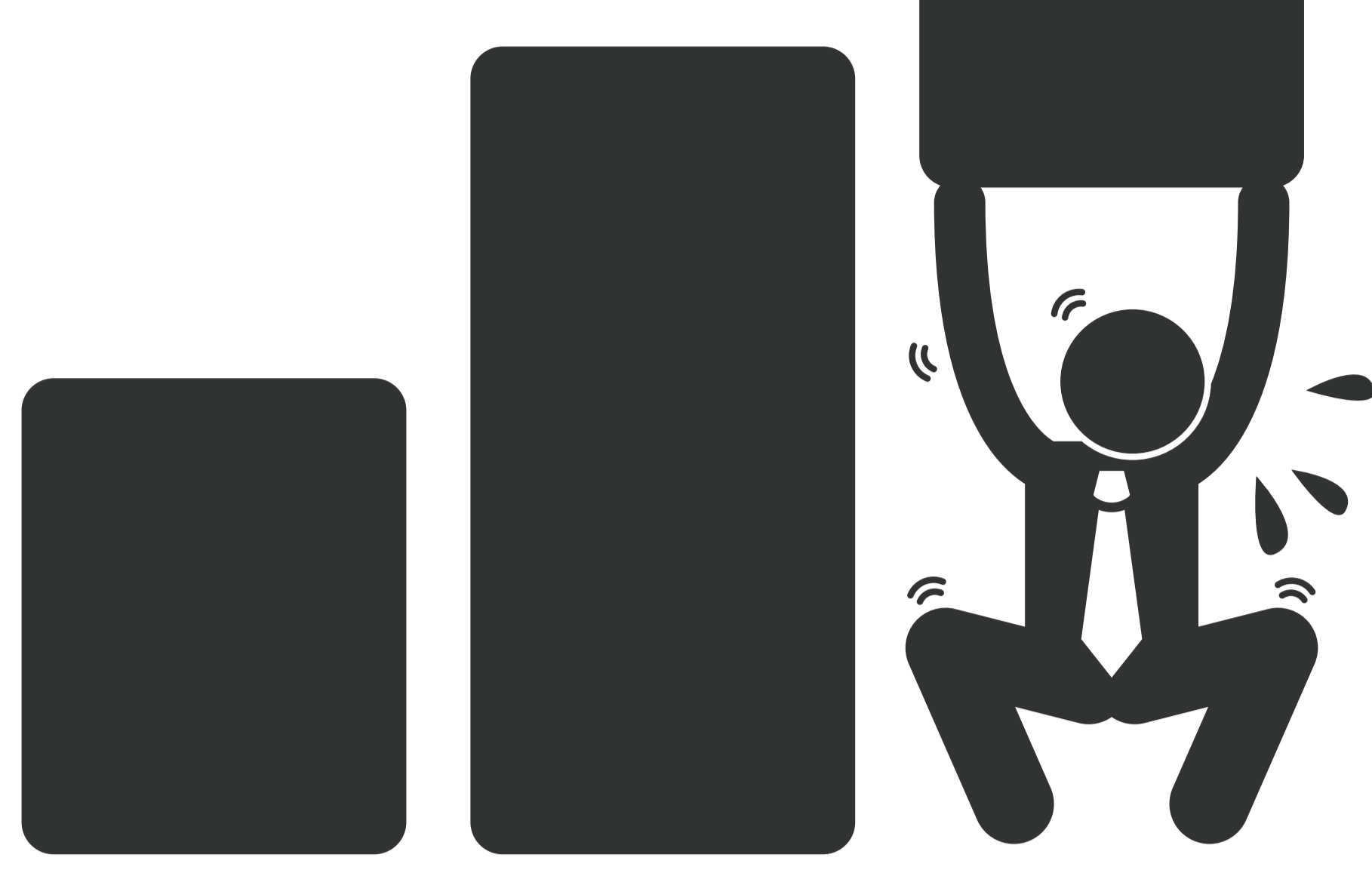
new managers are

# NOT READY TO LEAD

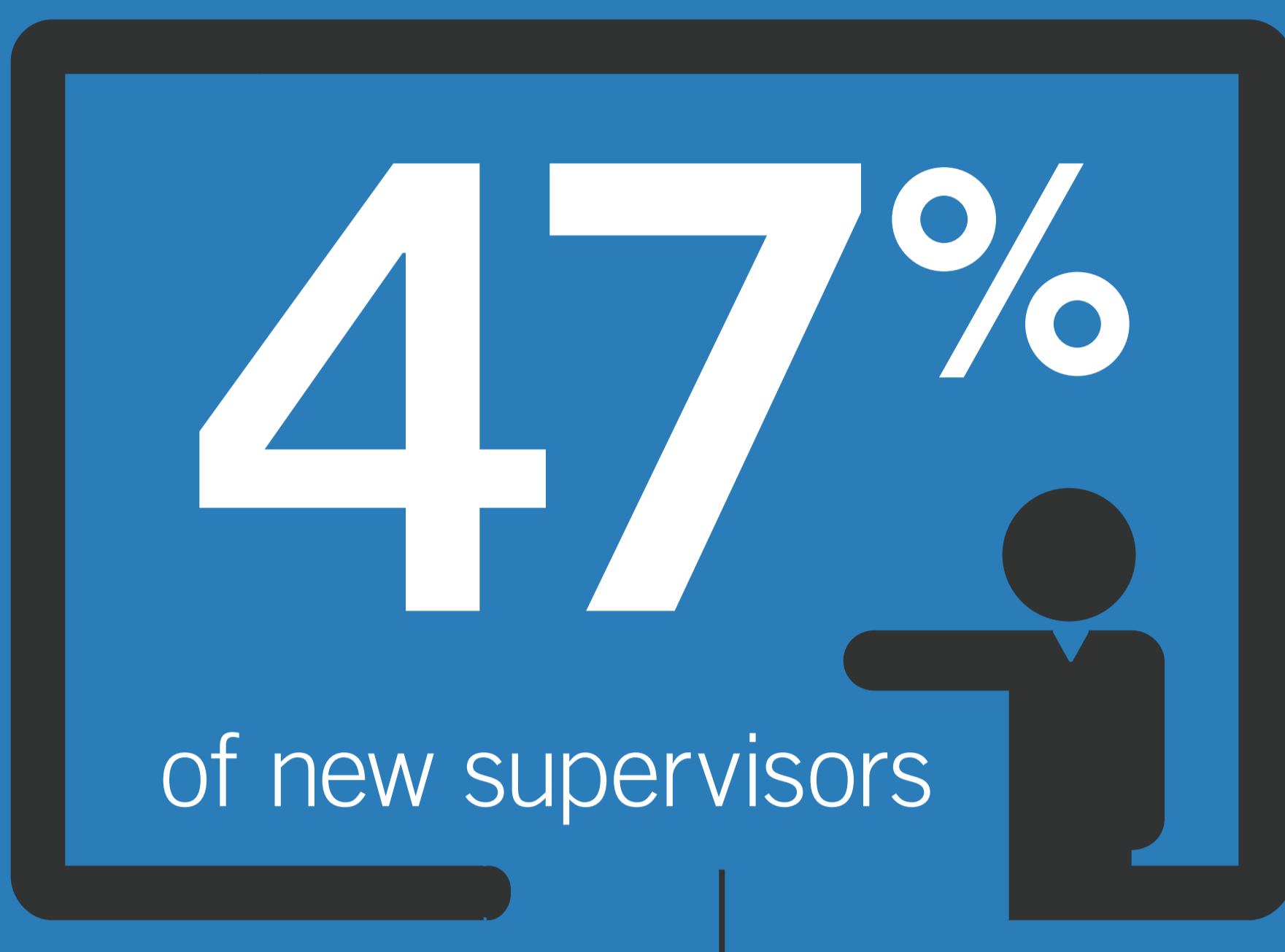


With over two million people being promoted into management roles each year, training is critical.

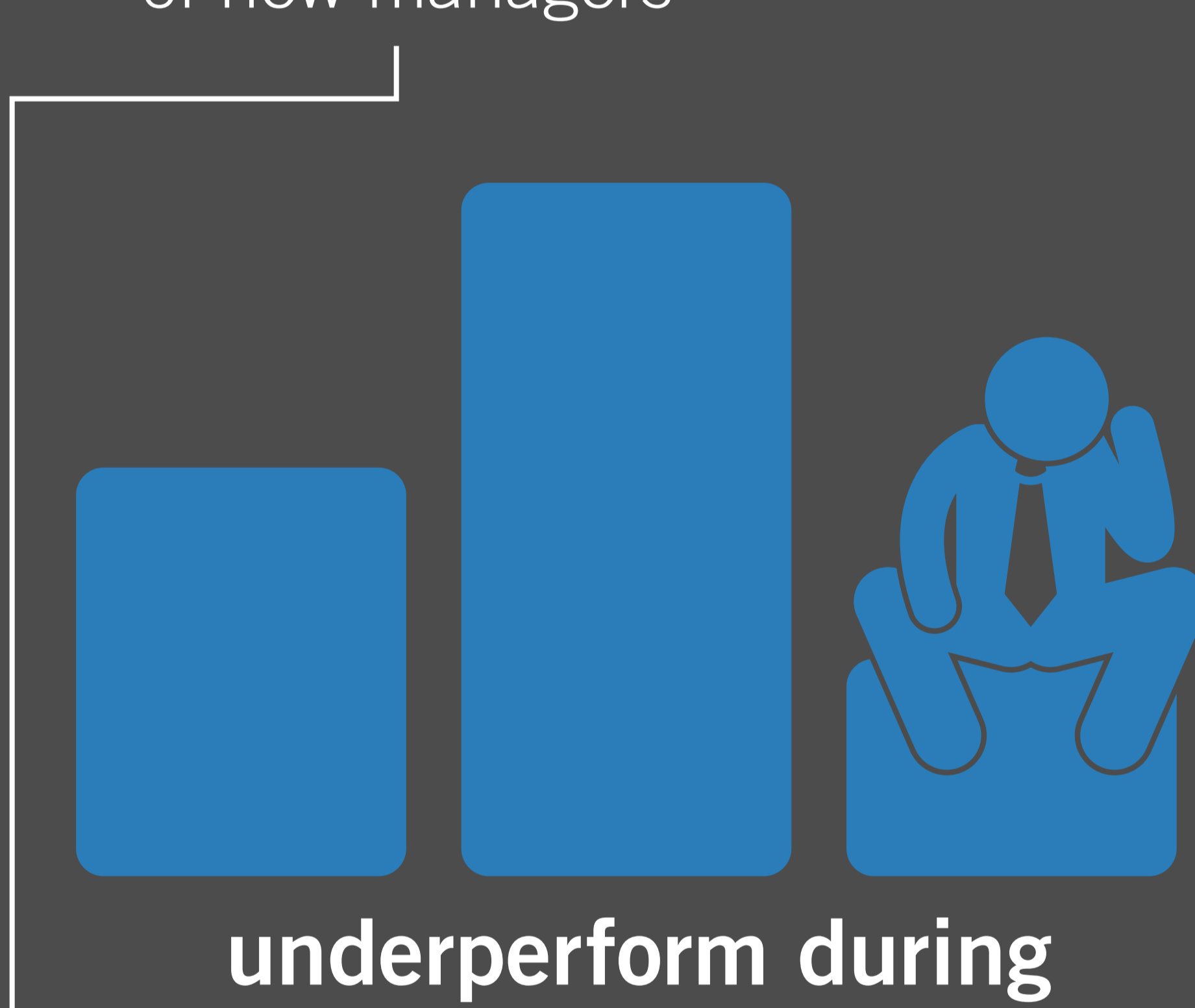
First-time managers are usually promoted without the skills needed to be a good manager



Consider This...



In Fact...



underperform during their first two years



which causes performance gaps and employee turnover

First-time managers are shaped by



their experiences in the first year,



influencing their leadership styles throughout their careers.

## A Great Start Makes All The Difference.

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#FirstTimeManager

Sources: Workforce Institute, Corporate Executive Board, Institute for Corporate Productivity, Linda A. Hill, Harvard Business School, ©2016 The Ken Blanchard Companies

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